

APRIL 2011

# UNITE

THE UNION IN AXA UK

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## EQUALITY LOO SIGNS INTRODUCED IN AXA

Staff across AXA UK face disruption today as Site Services replace signs on toilet doors with new non-gender discriminatory signs to avoid prosecution under the new Equality Act. The legislation requires that gender stereotypes are not propagated in workplaces and consequently AXA has moved swiftly to change gender specific signs which fall foul of the new law.



AXA have advised Unite that it was important that this urgent work was undertaken forthwith and that it displays the company's commitment to equality as a preferred employer.

Whilst there will be some disruption impacting employees

today, the company hopes that staff will appreciate the need to take this swift action.

Unite is pleased to see AXA replacing gender specific signage in the workplace and believes it will help break the glass ceiling and discrimination at work.



### SIGN CONTROVERSY ROCKS AXA GLASGOW

AXA's decision to recycle replaced signs from English offices by using them in Scotland has been criticised by Unite as reinforcing nationalistic stereotypes. Whilst AXA claim that it is sensible to use these signs in a cost cutting environment, Unite is opposed to this and will be holding members meetings today with a view to taking industrial action.